



ANNUAL REPORT

2020





CONTENTS

Statement of Purpose.....	1
Chair & CEO's report.....	2
Where we work.....	4
Our programs.....	7
- Education.....	8
- Health.....	15
- Livelihoods & Equality.....	20
- Leadership.....	24
Partnerships.....	29
Financials.....	34
Our wantoks.....	45
Contact us.....	52



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STATEMENT OF PURPOSE AND INSPIRATION

We work with people and communities
to improve the lives, livelihoods and futures
of Papua New Guineans

To keep the spirit of Kokoda alive



CHAIR & CEO'S REPORT



Ian Kemish AM - Chair



Genevieve Nelson - CEO

We did not know, at the dawn of another year, that what would ensue would be our greatest test of resilience, innovation and strength of family. 2020 has been a year like no other. The COVID-19 pandemic has swept the globe, leaving havoc in its wake. At the time of writing, Papua New Guinea was experiencing its second wave of COVID-19 outbreak, putting immense pressure on an already struggling health system, with many health workers testing positive to the disease and hospitals scaling back services. We have entered 2021 in the firm understanding that now, more than ever, Australians and Papua New Guineans must stand side by side as we continue to confront our greatest challenge in decades.

In direct response to the pandemic, KTF established its Project Airborne initiative, supplying tens of thousands of pieces of Personal Protective Equipment to front line workers including community health workers, aid workers and teachers, as well as mass distributions of soap and sanitation products, water taps, buckets and tanks, and COVID-19 educational awareness to schools, health centres and communities. Project Airborne has directly targeted hundreds of communities across Oro, Central and New Ireland Provinces; and our education and awareness work has reached 17 Provinces and more than 120,000 people. Additionally, all KTF projects were “pivoted” to respond to the pandemic and have

delivered COVID-19 education and awareness and protection measures to all staff, partners and beneficiaries. Our women’s groups pivoted to making WHO-standard face masks and we have distributed these widely across the country.

Against the odds, our Kokoda and Balimo Colleges, and our new Motu Koita FODE Centre, managed to deliver a full academic program in 2020, despite multiple disruptions posed by states of emergencies and lock downs. Across the three Colleges, 71% of students completed a full academic year and sat their end of year national examinations, with most others completing at least a portion of the academic year. This is testament to the resilience and commitment of our academic and ancillary teams across the facilities as well as our program managers and coordinators who fought against the odds to ensure educational continuity under extreme pressures. Our graduates from the Colleges will now pursue further training in teaching and health work and are committed to serving in these roles across remote and rural PNG.

2020 required significant flexibility across our portfolio; during the early stages of the pandemic, some projects were paused due to funding shortages or the inability to deliver under our usual operating models as a consequence of international and domestic border closures and other COVID-19 restrictions. During this period, KTF relied on the Australian Government’s critical

subsidies including JobKeeper, which served as a lifeline and enabled the organisation to continue its frontline response to the pandemic and work across education, health, equality and leadership.

KTF emerged strengthened from the height of the financial impact of the pandemic thanks to assistance from the Department of Foreign Affairs and Trade's ANCP Program, which continued to support and partner with the NGO sector to respond to the pandemic; and with our critical and generous long-term donors and partners, including the Sustainable Development Program, Mundango Abroad, and Web of Hope Foundation. As such, we were able to continue to roll-out support for schools and health facilities across remote and rural Oro and Central Provinces, including the operations of 14 health facilities and delivery of critical primary healthcare, child and maternal health services, vaccination patrols and health promotion activities. We were also able to commence new teacher training initiatives, pilot early childhood programs, and provide targeted resourcing, teacher training and coaching support for rural primary and elementary schools. We commenced a new gender-based violence and child protection initiative, supporting training, education and awareness in Oro Province as well as the operations for a newly established safe house for women and children fleeing violence – the first of its kind in Oro Province. As it enters 2021, thanks to the generosity of its existing and new supporters, KTF is well placed financially to further increase its assistance to the peoples of PNG.

Like the rest of the world, we learnt to operate in a new online environment, and introduced a strong technology element to the entire organisation including virtual connectivity of our offices and Colleges, delivery of training via e-learning mechanisms, and technology adaptations across every project. We hosted the second Pawa LikLik NGO Virtual Forum bringing together 160 people from Australian and international NGOs to share learnings and lessons on aid and development in the age of COVID-19.

Our Archer Leadership exchange also took place online in 2020; and whilst we eagerly await borders re-opening so that the 2020 cohort can complete their exchange to Australia, the exchange in 2021 will be replaced with a crossing of the Kokoda Track, connecting our most promising leaders with the spirit of Kokoda, the birthplace of KTF, and the leadership lessons that were etched into our souls almost 80 years ago, when Papua New Guineans and Australians came side by side to overcome great adversity. At the annual Lt. Col. Ralph Honner Leadership Oration, held virtually in October 2020, we were reminded by Sir Angus Houston AK of the criticality of relationships. Relationships built on trust, honesty and rapport are required for leading through times of hardship and adversity. We were reminded of the great leader that Ralph Honner was, who through his “courage, cheerfulness, calmness and skill” led the men of the 39th Battalion, against all the odds, to victory.

Just as we fought our greatest battles along the Kokoda Track side by side, we will only overcome

this present-day battle by working together. As we face this latest wave of the pandemic, we are committed to supporting our brothers and sisters in PNG through these dark hours. We are poised to play a critical role in the vaccine roll-out via our Healthy Communities project; and until that time, we are escalating our efforts to support our teams, partners and project beneficiaries to be in the strongest position of prevention and protection from the virus that is raging across the country. Our message is strong and simple. Wear face-masks at all times; double up where possible. Practice continuous hand-hygiene. Socially distance as much as possible, and isolate if you are sick.

2020 was a test of our resilience, but what shone more brightly than ever was the courage and culture of our extraordinary workforce – the staff, volunteers, directors and partners of the KTF. We thank every person who is a part of this special family – for your commitment, your endurance, your resilience and your positivity. We will need it in spades as we continue to fight the battles ahead.



Ian Kemish AM - Chair



Genevieve Nelson - CEO

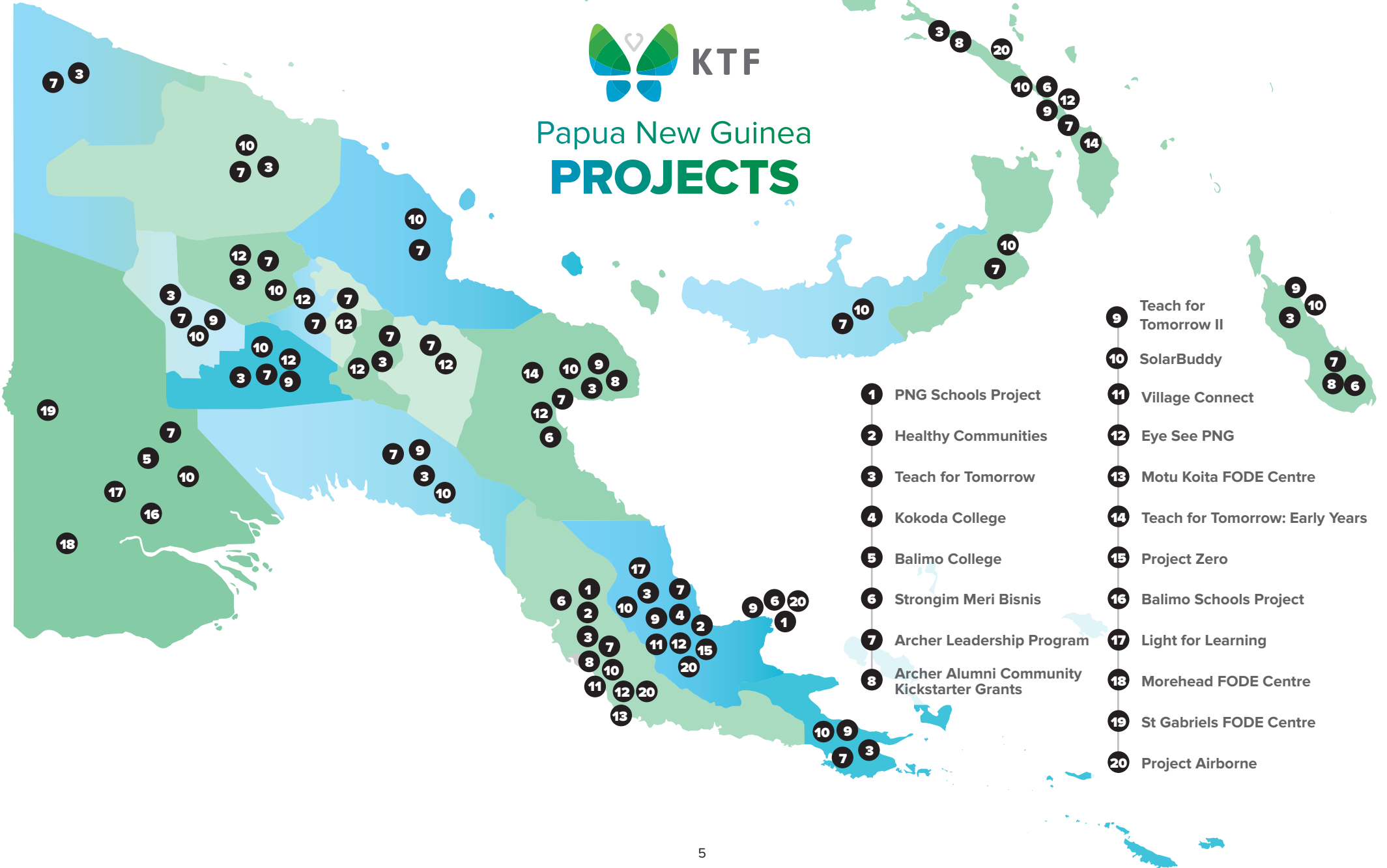


WHERE WE
WORK



KTF

Papua New Guinea PROJECTS



- 1 PNG Schools Project
- 2 Healthy Communities
- 3 Teach for Tomorrow
- 4 Kokoda College
- 5 Balimo College
- 6 Strongim Meri Bisnis
- 7 Archer Leadership Program
- 8 Archer Alumni Community Kickstarter Grants
- 9 Teach for Tomorrow II
- 10 SolarBuddy
- 11 Village Connect
- 12 Eye See PNG
- 13 Motu Koita FODE Centre
- 14 Teach for Tomorrow: Early Years
- 15 Project Zero
- 16 Balimo Schools Project
- 17 Light for Learning
- 18 Morehead FODE Centre
- 19 St Gabriels FODE Centre
- 20 Project Airborne



KTF PROJECTS along and around the KOKODA TRACK

- PNG Schools Project
- Healthy Communities
- Village Connect
- Strongim Meri Bisnis
- Light Up PNG
- Kokoda College
 - Teach for Tomorrow
 - Eye See PNG
 - COVID Training
 - FODE Studies
- Sight for PNG
- Eye See PNG
- Project Airborne
- Little Hearts Learning





OUR PROGRAMS

education • health • livelihoods & equality • leadership



EDUCATION

PROTECTING PNG'S TEACHERS

A major educational reform is under way in Papua New Guinea involving a major re-structure of the schooling system and new requirements for PNG's elementary and primary teachers. In 2021, the new 3-6-6 structure of schooling officially came into effect. This means that the new structure is made up of Early Childhood education (3 years), Primary education (6 years) and Secondary education (6 years). All of PNG's teachers - existing and new - are required to hold minimum Grade 12 schooling certificates as well as a minimum GPA of 2.4. This new policy has been applied in retrospect to all teachers resulting in the need for tens of thousands of teachers to re-train and up-skill.

One pathway for these teachers is to enrol in what is known as a second-chance education pathway - or Flexible Open Distance Education (FODE). KTF's Kokoda and Balimo Colleges deliver this second chance education program and our target is



teachers and health workers who are desperately needed for remote and rural communities throughout PNG.

Via the Kokoda and Balimo Colleges, we support existing teachers to upgrade their qualifications so that they can remain in the teaching profession. We also support people who want to train as teachers and commit to running schools in rural areas to enrol in the second chance education pathway - and in most cases create pathways for people who have dropped out of formal schooling many years ago but who are desperately needed for basic service provision in their communities.

Likewise, we support community health workers wanting to retrain as nurses or health officers; and we support people with a desire to train as health workers who often have already served their rural communities as village health volunteers. This critical pathway is the missing link in so many areas for the creation of a pipeline of people and professionals, desperately needed for PNG's rural education and health sectors.



In 2020, against the odds, we opened the Motu Koita FODE Centre, bringing this second chance education pathway to the Motu Koita communities, the traditional landowners of Port Moresby. Our teams across the three Colleges have battled against the odds this year and managed to deliver a full academic program, despite multiple states of emergencies, border closures and lock downs.



Across the three FODE Colleges, we enrolled
471 STUDENTS
71% OF STUDENTS completed a full academic year
and sat for their end of year national examinations
in October and November.

Anna Juary



Balancing studies, teaching and family can be a challenge, but Anna does it on a daily basis. At the age of 41, Anna is now in her final year studying Grade 12 at Kokoda College. She is also an elementary school teacher at Sengi Elementary School in her village at Kebara and juggles her teaching with FODE studies and taking care of her family.

Anna started her studies in 2019 by upgrading her Grade 10 marks, after an unexpected fail at Popondetta Secondary School in 1998, one of the pioneer students at the school.

“ I thought that I was going to make it through, but unfortunately I didn’t make it. I thought that I was going to be somebody in the future, but I didn’t make it. I had failed.”

Anna was determined to find a way to continue her studies.

She subsequently worked as a shop assistant in Popondetta town, married and had her first child. She was a stay-at-home-mum raising her children when she started elementary teacher training offered at Kokoda College, undertaking Certificate 1, Certificate 2 and then was one of 19 students graduating with her Diploma. Kokoda College’s FODE program then provided the opportunity for Anna to upgrade her results to the level now required by the Department of Education to continue her journey to becoming a fully qualified teacher.

KTF supports Anna’s role teaching Prep, Grades 1 and 2 at Sengi Elementary, a total of 84 students. She also walks four hours from her village to the college when she’s studying, an eight hour round trip.

“ It is really challenging studying and teaching at the same time. After a long day of teaching, I get really tired, but it is my job and I have a duty to teach these children. At the end of a schooling day, I get exhausted and even hungry, but I have a very supportive husband and family.”

With Anna’s positive attitude, she has come up with a workable weekday schedule; teaching until lunch time, planning classes from lunch till 4pm, preparing meals for her family in the evening and studying at night.

“ Every night and early hours of the morning, I take time to answer at least 10 to 20 questions from my FODE assignments. It is really challenging but I always know that with hard work comes good reward.”

Anna looks forward to seeing the fruits of her labour at the end of 2021. “I hope that through my hard work, there will be a good result...I must do well in my studies so that I can improve and move onto the next level and be somebody in the future. I am hopeful.”

“ I am very thankful for KTF. We are very privileged to have the full support of KTF. We have all the necessary materials needed for our FODE studies and also we are provided with accommodation and meals.”

Anna wants to qualify as a teacher so she can also use her experience to encourage her children to do well in their studies. She wants her children to be one step ahead of her so that they can be “**somebody**” in the future.

SUPPORTING SCHOOLS: Teachers, resources and coaching



Teachers are, arguably, the most important contributor to student outcomes in Papua New Guinea; and must be supported to deliver effective schooling. Our work in supporting schools expanded in 2020 from the Oro and Central Provinces to include Western Province, thanks to our partnership with SDP. We know that by supporting teachers, investing in resources, and providing ongoing monitoring, coaching and mentoring, teachers and schools will thrive.

By focusing on three critical parts of high quality education - teacher training, targeted coaching, and holistic resourcing - the initiative aims to improve the quality of teaching and learning across remote classrooms. In 2020 we supported 36 schools and 147 teachers in Western Province; and a further 24 schools and 15 teachers in the Kokoda Track catchment region.

Our teachers receive regular professional development training in literacy and numeracy, junior primary teaching, standards based curriculum, teaching and learning strategies and many other areas.

Our core group of coaches, work directly in the schools with teachers every week, providing them with in-situ mentoring, guidance and support to

improve their teaching strategies and to brainstorm challenges as they arise. We augment this with the provision of critical teaching and learning resources including Bilum Books, Oxford University Press textbooks, PNG curriculum materials, tablets, TVs, library books and learning materials.



SCHOLARSHIPS & SUPPORT DURING COVID-19

In 2020, in partnership with the Kokoda Initiative and Kokoda Track Authority, we delivered a scholarship and schools support program to all communities along the Kokoda Track. More critical than ever, the scholarships eased the burdens for the families of 2,042 students; and provided schools with their annual project fees budgets so that they could ensure continuity of learning and school development during the pandemic.

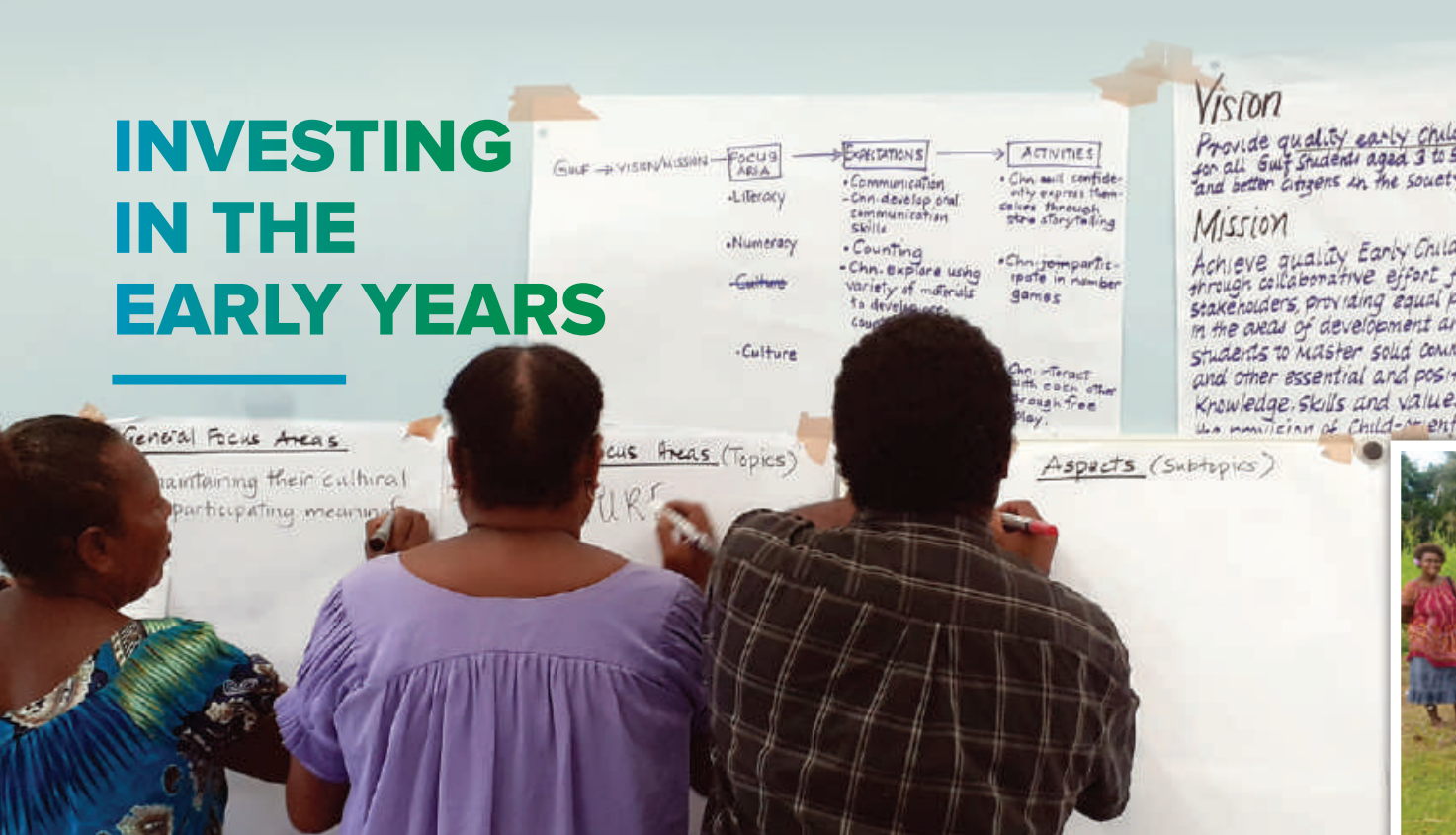
The nine primary schools supported across the Kokoda Track catchment area undertook a range of

infrastructure works, maintenance, capacity building, resourcing and skills development activities. Projects included: building of new double classrooms, maintenance of facilities, libraries, toilet blocks, staff housing, teacher professional development and library resources including curriculum materials, reading books, and textbooks.

Pictured below is a new double classroom at Gorari Primary School from KTF's Scholarships Program in partnership with the Kokoda Initiative and KTA. The school used the 2020 project fees to construct the double classroom and provide much needed additional space for the hundreds of children enrolled at the school. KTF teams supported the scholarships and assisted the schools to co-design and co-deliver the major infrastructure project; whilst the scholarships eased the burdens of families during the economic crisis created by COVID-19.



INVESTING IN THE EARLY YEARS



Papua New Guinea is a country of 850 languages, the most linguistically diverse on the planet. With this diversity comes cultural differences created by relative isolation of a sparse population spread over a geographically challenging countryside.

A ‘one-size-fits-all’ approach is not always best in PNG, particularly for education. Although official languages are used in schools – English, Hiri Motu and Tok Pisin – cultural and linguistic differences mean learning is best tailored to local cultural and linguistic nuances. KTF’s professional development projects for teacher upskilling are grounded in diversity, considering teacher skills base, teaching environment, available resources, geography and

support accessible through provincial and national education bodies.

Teach for Tomorrow, the Early Years also works with Provincial Departments of Education to design and develop a new Early Childhood framework, curriculum and teacher training program specifically for that province with a goal of including children two to six years into the formal education system during critical formative years. This bespoke approach to education development brings the best possible learning outcomes for children in each province, setting them on their lifelong learning journey.

In 2020, KTF worked with 83 PROVINCIAL TRAINERS AND SENIOR TEACHERS across 5 PROVINCES.

In addition to the trainer and teacher skills development, KTF also established two bespoke ECE classroom infrastructure add-ons in Morobe and New Ireland Provinces, providing a best-practice example of ECE classroom set ups and training paradigms. Together, these trainers are providing support to a cohort of **6,300 ELEMENTARY TEACHERS** who are responsible for establishing early learning classrooms in their schools from 2021 onwards.

Nagute Zaipo

Nagute Zaipo is KTF's Early Childhood Teacher Trainer responsible for rolling out our Early Years training across PNG. Nagute was trained as a primary teacher in PNG and in 2001 was hand-picked to train as one of PNG's first elementary trainers; followed by a scholarship to undertake a Bachelor in Early Childhood in affiliation with University of South Australia and Divine World University. Immediately after, Nagute joined the PNG Education Institution to train PNG's teachers at a critical juncture for PNG.

After a long and impressive career, in charge of curriculum and early learning with PNGEI, Nagute wasn't ready to retire and joined the KTF team. Having partnered with KTF on the Teach for Tomorrow roll-out, Nagute experienced first hand the organisation's commitment to the nation of PNG; not just a particular geographical region.

“It meant everything when I met KTF. So many parts of PNG are crying out for help; especially in the remote areas. I still see that teachers are not trained well. I see they are only given instruction in English and this isn't working. I see KTF has respect for PNG's languages, cultures and resources. Across our nation there isn't enough respect for children's experience; play as a form of pedagogy or active learning has been over-looked and this must be central to the success for teachers.”

Nagute is committed to ECE theories and practical implementation of theories in the classroom. *“Conceptual, play curriculum and children learning via active learning - all the work KTF is doing - this has been missed elsewhere.”*

“Early Years has been really eye opening for communities. For the first time people are realising that early childhood education belongs to us. It is not reserved for others. It should be available to every 4 year old in the country and communities have the power to deliver this.”



EDUCATION SNAPSHOT



2,042
STUDENTS
supported on
scholarships

471

STUDENTS
on second chance
FODE Program



71%
OF STUDENTS
sat final year exams



58%
TEACHING



42%
HEALTH
WORKERS

162

TEACHERS
supported across 60 schools

Oro Provincial Department
Post through the provision of a
and medical resources.



HEALTH



PROJECT AIRBORNE: Frontline Response to the COVID-19 Pandemic

With the COVID-19 pandemic spreading rapidly across the globe, KTF responded immediately and urgently with the design and delivery of Project Airborne. Project Airborne aims to prepare communities to deal with COVID-19 via education and awareness, WASH solutions, and health and hygiene methods including hand-washing, social distancing, mask wearing and healthy lifestyles. In 2020, Project Airborne worked with all KTF communities in the Kokoda Track catchment region across the Oro and Central Provinces, particularly focusing on schools, Colleges and health facilities. In 2021, KTF is preparing for a large-scale Project Airborne roll-out across New Ireland Province and ongoing support for the Oro and Central provinces and all of KTF's physical project locations across the country.

THROUGHOUT 2020, PROJECT AIRBORNE:



DELIVERED **11,000**
WATER, SANITATION
AND HYGIENE KITS

to communities, schools and health facilities including tanks, tippy taps, soap, sanitizers and disinfectants.



DELIVERED **12,000**
PIECES OF PERSONAL
PROTECTIVE EQUIPMENT

to frontline healthcare workers, teachers and College staff



REACHED **78,000**
PEOPLE WITH COVID-19
EDUCATION

& AWARENESS CAMPAIGNS rolled out across all KTF programs and networks



Supported the ongoing operations of

15 AID POST FACILITIES

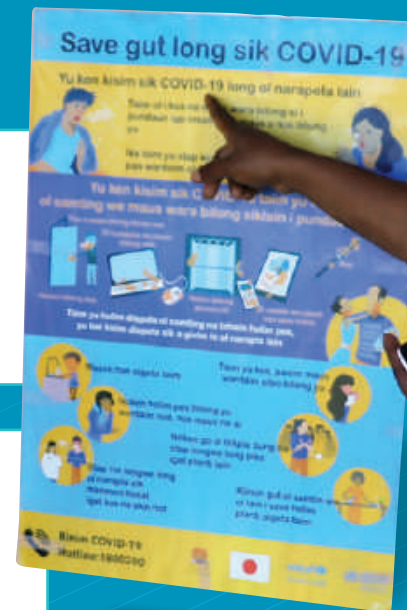
WE CONTINUE TO STRONGLY ADVOCATE FOR THE PRACTICE OF COVID-19 SAFE BEHAVIOURS AND PROTOCOLS ACROSS ALL OF OUR PROGRAMS AND ACTIVITIES IN PNG. **PRECAUTIONS THAT CAN BE TAKEN INCLUDE:**

1. FACE-MASKS: wear a face mask at all times when you are outside of your home and around other people. Face masks should be WHO minimum standard masks which are at least three-layers. Masks should be well fitted; you can double loop the elastic to make them tighter. Double-masking will also give you more protection in high-risk areas.

2. HAND HYGIENE: wash your hands regularly throughout the day. Hand washing should be with soap and water; or hand sanitiser. Do not touch your face or hair unless you have washed your hands.

3. DISTANCING: make sure you keep a minimum 1.5m gap between yourself and other people. Minimise your time around other people as much as possible.

4. ISOLATE IF SICK: if you have any cold and flu symptoms including sore throat, cough, shortness of breath, headache, body aches you should immediately be tested for COVID-19 (if testing is available near you) and isolate until you return a negative result. If there is no testing available, you and your immediate family should isolate for 14 days.



KEEPING HEALTH FACILITIES OPEN



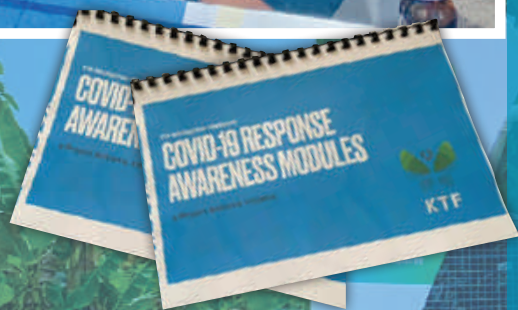
Whilst significant efforts were made throughout 2020 to directly respond to the COVID-19 pandemic, it was equally critical that we kept our health facilities across remote and rural Oro and Central provinces operating. One of the major risks of the spread of COVID-19 is on the impact of health workers and facilities to continue doing their jobs: and delivering life-saving primary healthcare. PNG continues to face a range of health challenges including malaria, tuberculosis, maternal and infant mortality, diarrhoea, and pneumonia - all potentially life threatening issues. Our mandate was to ensure our health workers and their communities remained healthy and free from the virus, in order to keep health facilities operating.

KTF's Healthy Communities project provides access to primary healthcare for people living in remote, rural communities in Central and Oro Provinces. This project facilitates the operation of aid posts by supporting the salaries of CHWs and by providing drugs, medical equipment and infrastructure support. In 2020, we supported the operations of 15 health facilities across Oro and Central Provinces; delivering primary healthcare to a catchment population of 38,000 people. 3,780 children were immunised during the year and our health workers delivered 40 babies at their facilities.

CHWs perform a number of important roles for their communities. Primarily, they are responsible for the diagnosis and treatment of health conditions and obstetric care. Secondly, CHWs are responsible for carrying out vaccination patrols within their village and to surrounding villages that form the catchment area of the aid post. Vaccination patrols deliver childhood immunisations and also occur in response to disease outbreaks, such as polio. Finally, CHWs provide education for community members. For example, antenatal sessions are usually held on a weekly basis at the aid post. Other education seminars provided include communicable disease awareness, for example, HIV and TB, plus hygiene and disease prevention, child health, and dental care.

Preventing and containing the spread of the virus became a new focus of the PNG Healthy Communities project. Whilst it was vital to continue to provide resources and support health worker salaries during this health crisis, there was a need to expand the project to include the following:

1. COVID-19 Awareness campaigns;
2. Provisions of hygiene kits;
3. Supply of Personal Protective Equipment (PPE);
4. Supply of COVID-19 related fever therapeutics.



Margaret Kombega

Margaret Kombega joined KTF in 2018 as a community health worker at the Buna Health Centre in the Northern beaches of Oro Province. As the only female health worker at this facility, Maggie has become the specialist in maternal and child health. Maggie is a new mother and has dedicated herself to reducing maternal and infant mortality in her community.

Her duties as a community health worker include providing a range of primary health care services but she is also responsible for running weekly family planning clinics, prenatal clinics, delivering babies, and providing post natal care. During 2020, Maggie conducted awareness programs for women in the Buna catchment on the importance of supervised births and prenatal care. Having pregnant women attend prenatal clinics is important as it follows that more women will present at the health centre to give birth. The numbers of



women participating in these clinics has increased since Maggie's employment at Buna. From July to September 2020, she recorded 37 women attending prenatal clinics and this increased to 48 women from October to December 2020. The health centre has reported significant increases in the number of women presenting at the health centre to give birth, with 9 births reported between July and September and 6 births from October through December, 2020.

Through her training, Maggie is able to manage complications associated with birth such as post-partum haemorrhage - which is a leading cause of maternal death. All of the women who gave birth at the health centre received postnatal care.

Maggie's work at the Buna health centre is vital as many women in PNG are not comfortable delivering babies in the presence of male health workers. She has made a huge impact on health outcomes for women and children in the Buna community.

In 2020, 196 students were enrolled in FODE studies at the Kokoda, Balimo and MKA Colleges who are interested in pursuing careers in HEALTH WORK. Of these, **138 STUDENTS** completed an entire academic year and sat their end of year exams. **53 STUDENTS** matriculated in early 2021 and are now seeking entry into health training programs in COMMUNITY HEALTH WORK OR NURSING.

HEALTH SNAPSHOT



38,000
PEOPLE ACCESSING
PRIMARY HEALTHCARE



15
HEALTH FACILITIES
OPEN & OPERATING



3,780
CHILDREN VACCINATED



9,750
PATIENTS ACCESSING
HEALTH SERVICES
EACH QUARTER



40
BABIES DELIVERED
123 PREGNANT
WOMEN ACCESSED PRE
OR POST NATAL CLASSES
AT HEALTH FACILITIES



LIVELIHOODS & EQUALITY

STRONGIM MERI BISNIS / STRENGTHENING WOMEN IN BUSINESS



Strongim Meri Bisnis is working with women's groups in targeted communities to establish and support women-owned micro-businesses. The project aims to equip women from rural and remote locations with new business skills, equipment and supply chains providing them with an opportunity to generate an alternative income.

In 2020, the project had to pivot its approach and focus activities under the COVID-19 pressures of the year. With face masks made mandatory in schools, offices and public places early during the pandemic, the women identified an opportunity to respond. Given that they had already been set up with sewing machines and materials for the making of Pawa packs, it was an easy transition to making WHO compliant face masks to support PNG's COVID-19 response.

KTF's SMB pivoted project produces sustainable, clean and safe re-usable face masks based on the WHO standard three layered pattern using 100% cottons and calico fabric. This pattern is suitable for people living in rural communities to provide them some form of protective PPE face covering.



In 2020 the women made
2,500
FACE MASKS
and sold many of them to local
communities and business houses.



PROJECT ZERO

In a first-of-its-kind initiative for the Oro region, Project Zero is bringing together a vast array of stakeholders within formal and facilitated forums, to specifically address family and sexual violence, violence and women and girls, and child protection issues; and design and support community responses, school-interventions, and a public campaign.

Our key partners are Femili PNG, Family and Sexual Violence Action Committee, FSVU Popondetta and Embo Meni Pamone Oreka Bande Safe house in Oro. The partners are undertaking a suite of awareness activities with a wide consortia of stakeholders (including schools, health facilities, police and justice services, village courts, community leaders,

women's groups), will deliver the FSVAC "Referral Pathways Processes 5-day training", will deliver FSVAC tool-kits to participating organisations and groups, will strengthen the capacity of FSVU-Popondetta in partnership with the Community Development division, and will support the operations and strengthen the capacity of the Embo Meni Pamone Oreka Bande safe house, the first and only ward-level safe house in Oro Province.

As well as support services to women seeking refuge, the safe house is being supported with KTF's Strongim Meri Bisnis project, supporting women to establish livelihoods opportunities for when they leave the safe house.



LIGHTING UP PNG

To light up the lives of children across PNG, we are continuing to work closely with SolarBuddy – an Australian charity that seeks to eliminate energy poverty across the world. In 2020, we distributed 3,550 SolarBuddy lights across four Provinces, taking our total number of lights distributed to date to 36,000 lights since 2017.

Access to solar energy has a profound impact on lives and futures, as illustrated by our 2020 survey of recipients of student lights plus households that had solar systems installed as part of our Village Connect project in recent years.



92%
OF HOUSEHOLDS
USE THEIR SYSTEMS
EVERY NIGHT



83%
OF HOUSEHOLDS
SYSTEMS ARE STILL
WORKING VERY WELL



81%

Children in households
with solar systems
**INCREASED
HOMEWORK TIME
AFTER DARK**



246%*

**INCREASE IN
HOMEWORK TIME**
after dark for children in
households with solar systems
(24 mins vs 84 mins per day)



53%*
GIRLS

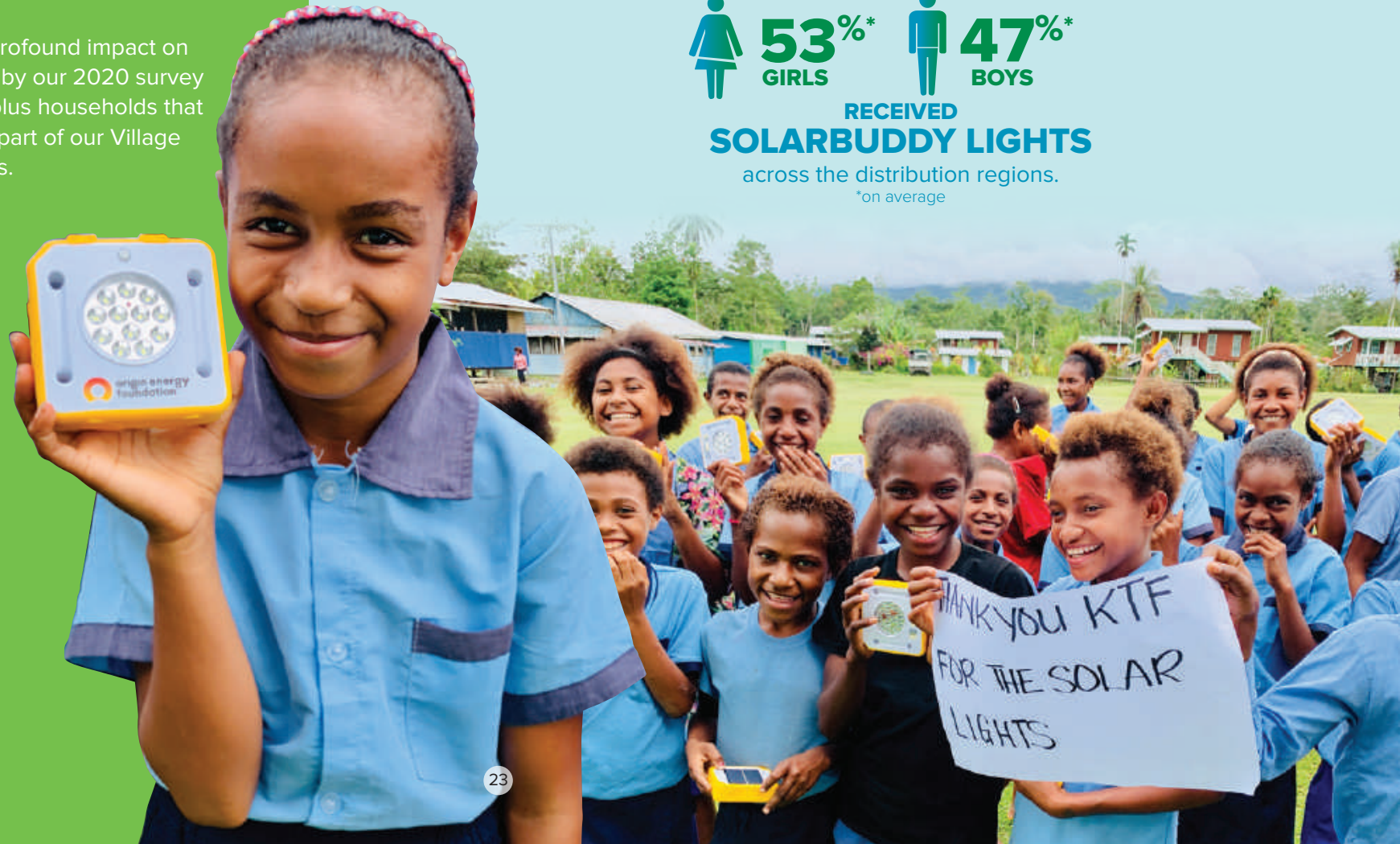


47%*
BOYS

**RECEIVED
SOLARBUBBY LIGHTS**

across the distribution regions.

*on average





LEADERSHIP

ARCHER LEADERSHIP PROGRAM

In 2020, KTF's Archer Leadership Development Program entered its tenth year of finding and fostering the next generation of leaders for Papua New Guinea. The Archer Leadership Development Program is a yearlong bespoke program designed to challenge and grow individuals who are passionate about addressing some of PNG's greatest social issues. The Archer program is based on Harvard's Adaptive Leadership Theory and is made up of a number of leadership opportunities. The program develops the confidence, networks, skills, resources and support systems that the

young leaders need to exercise exceptional leadership. Their year-long leadership journey as 'Archer Leaders' results in extraordinary young graduates, with lasting networks and the ability and willingness to create much needed change in PNG.

In 2020, the exchange program to Australia was disrupted by the global pandemic; and whilst we eagerly await the opening of borders, KTF designed a new immersion program, which was delivered via a combination of in-person experiences in Port Moresby and virtual connections. The immersion

program sought to replicate many elements of the exchange program to Australia - difficult conversations, deep diving into Adaptive Leaders, meetings with key leaders from civil society, Government and private sectors, and leadership engagement within the group. The immersion program also involved visits to KTF projects in Port Moresby.

The 2020 cohort also undertook their community projects this year and a range of interesting ideas and initiatives emerged, including:



- Youth Mentorship program for West New Britain youths
- Legal rights project for women in Namatanai
- Water bubbler/dispenser at UPNG library to aid students with better concentration for study by being hydrated
- Classroom resources for Popondetta Secondary
- Learning Centre Leadership Library
- Disability School Awareness program for schools in NCD - to encourage students with disability to enter secondary schools
- Buansing Early Childhood Learning Workshop
- Mini Microfinance & Financial Literacy Project at Asaro Station, Eastern Highlands Province

Peterson Mathius - UPNG, Law
Keren Mahabi - UPNG, Banking & Finance
Elizabeth Guka - UPNG, Journalism
Valisha Pala - UPNG, Environmental Science

James Lunge - UPNG, Law
Perry Koninda - UPNG, Medicine
Conscilliah Menda - Divine Word University, Medicine
John Robert Villegas - Unitech, Civil Engineering

ARCHER REIGNITE

2020 saw KTF host the third Archer “Reignite” Conference in PNG; and launch the second Archer Reignite Grant. The Archer Alumni now comprises 66 young Papua New Guinean professionals who are committed to building a brighter future for the country. The Archer Reignite Conference provides a platform to inspire and harness the potential of these powerful young leaders. The opportunity cost of not doing so would be of significant detriment to PNG’s future. To date, this group have proven that they have the capability to solve and challenge some of the most complex and challenging issues facing PNG with projects they have conceived, developed, implemented and maintained to benefit their communities.

Of course, part of the Alumni Conference in 2020 was held virtually and our speakers were a combination of physically present in the room and connected via Zoom.

The Archer Reignite grant was awarded to the Salamaua marketplace, an initiative of Jetta Caleb, Raylance Mesa, Joshua Sialis, Len Awinup and Jimmy Kiso, Alumni from 2011 to 2018. The team, including an architect, a social worker and an economist, were responsible for every step of the project from design to implementation.

The final result is a purpose-built space for women who travel far from the surrounding region to sell a range of goods they harvest and make, including



fish, market produce, clothing and bilums. It provides a safe location out of the tropical weather elements, generating income for the women and ultimately providing improved economic, health and education opportunities for their families. The marketplace was opened in February 2021.

“The marketplace means a lot to me as a young leader contributing to the development of my community and a great relief to men and women who sell their produce without proper marketplace for a long time. The hardship of accessing a proper marketplace will be a thing of the past. It’s a great relief that will improve the lives of many who depend on the market to earn income.”

..... (Jetta Caleb, Archer Leader)

MONITORING, EVALUATION & LEARNING

2020 was a year of action in a year of immense challenges and uncertainty. Our commitment to sustainability and continuity, as well as the safety, health and security of our people, saw us end the year having fulfilled the majority of our intended organisational goals; albeit with major pivots towards directly responding to the COVID-19 pandemic and adapting our work to remain relevant and impactful under difficult circumstances.

Although our projects may have modified as 2020 unfolded, what didn't change is our commitment to

constantly monitoring and reviewing our programs to determine the effects and long-term impact of our programs in the communities where we work, in our quest to improve lives, livelihoods and futures.

As standard practice, we undertook a range of internal evaluation and learning exercises to assess program efficacy, identify refinements and strive for continuous improvement. With project expansion, we also improved our data capture processes to assist with this process, ensuring all practices reflect the remote environment in which we work,

while using technology to the greatest benefit. We also took the opportunity to engage our corporate partner volunteers in converting our information for meaningful interpretation.



Click here for the full report
2020 Effectiveness Results
<https://static1.squarespace.com/static/5bea4ca150a54fcc72890ee8/t/603da970cdf3f31c1ab30a3b/1614653831926/2020+Effectiveness+Results-compressed+v2.pdf>

For more of our monitoring and evaluation reports, go to www.ktf.ngo/me-reporting

The pandemic didn't stop us bringing together our colleagues in the sector for the second annual **Pawa Liklik NGO Forum**; coming together was more important than ever to share and learn. Adapted to an online format, the event included guest speakers, panel spotlights on key topics brought into sharp focus by the pandemic and breakout sessions on sustainability, programming, partnering, safeguarding and monitoring and evaluation.

From offices and homes across Australia and the world, small to medium international NGOs came together to share, learn and celebrate the power of small with guest speakers including the Minister for International Development & the Pacific, Hon Alex Hawke and Tim Costello. Participants left the day inspired and energised, reminded of the importance of the deep connections made by smaller NGOs working in communities around the world and the need to keep hope alive!



Our thanks to event partners Good Will Media and Communications, The University of Queensland and Australian Council for International Development for their support.

For the event speaker details, session recordings and an ongoing space for collaboration and learning, go to www.pawaliklik.community

THE SPIRIT OF KOKODA



The spirit of Kokoda was well and truly alive in lockdown, with the Lt. Col. Ralph Honner 2020 Virtual Reception keeping alive the tradition of this incredible event that started in 2003. KTF friends and family gathered virtually, from homes, offices and phones across Australia, PNG and around the world. Jam packed with special moments, we brought together all the elements we've come to know and love into hearts and homes in a night of commemoration, inspiration and reflection.

Patrick Lindsay AM guided us through the evening, which included a very special chat between Kokoda veteran Reg Chard and KTF Ambassador Michael Usher. Keeping with tradition, we teamed up with talented PNG artist Jeffry Feeger to paint Reg's

portrait, shipping it to Sydney for Michael to make an unexpected and heart-warming presentation of the incredible likeness.

Air Chief Marshal Sir Angus Houston AK, AFC (Ret'd) delivered our 18th leadership oration, sharing learnings from his extraordinary career and Jon Philp, Australian High Commissioner to PNG reflected on today's partnership between great neighbours Australia and PNG. CEO Genevieve Nelson shared KTF's remarkable progress in the context of the unprecedented year of 2020. Special messages also came from our wonderful Ambassadors Sharyn Ghidella and Jackson Ferris from the Cronulla Sharks.



It was a magical night to be remembered, capturing the true spirit of Kokoda.
We are indebted to our special guests and event partners, long-time friends and supporters of our work: Newcrest Mining, On Track Expeditions, ExxonMobil PNG and L.E.K. Consulting and the KTF team for bringing us a night to remember...with a difference.



With heavy hearts, we
 farewelled our dear friend
ALAN 'KANGA' MOORE
 of the 39th Battalion
 aged 100

*President of the 39th Battalion
 Association and loyal supporter of all
 things Kokoda, including KTF.*



PARTNERSHIPS

PARTNERSHIP IN ACTION

In a year like no other, our partnerships have been more crucial than ever. With an extraordinary group of committed organisations and individuals by our side, we were able to adapt to meet the many challenges this year sent our way. Too many to mention, here's a few examples:

PNG SUSTAINABLE DEVELOPMENT PROGRAM

- A pandemic could not stop the education landscape in Western Province changing forever, thanks to SDP's support, though the expansion of Balimo College and the start of an innovative coaching program for teacher development. Infrastructure upgrades, transport assistance and co-development of programs are all part of our partnership.

NEWCREST MINING - Reinforced their commitment to the people of Morobe and New Ireland Provinces, and PNG as a whole, by supporting COVID-19 response efforts, early childhood education development and increased their support to the Archer Leaders Development Program in the form of finance, logistic support and program participation.

KINA BANK - In a first, the bank enabled team members to volunteer to mentor students at the new Motu Koita FODE Centre, which they also support financially. To overcome challenges posed by differing levels of lockdown, they offered employees and students the option to conduct sessions face-to-face or online.

KOKODA INITIATIVE - Our partner on the Track for many years in many ways, KI's assistance getting supplies choppered into the track mid-lockdown was invaluable as well as their ongoing support for the Kokoda College.

MUNDANGO ABROAD - Offered a grant of 'untied' funds (ie. not allocated to a specific project) at the outset of the pandemic to use as we best needed to respond to the changing needs. At a time when the financial future was uncertain for donors and KTF alike, this news was most welcome.

DEPARTMENT OF FOREIGN AFFAIRS & TRADE

- During Australia's own time of crisis, DFAT's commitment to the NGO sector remained strong, recognising the critical role NGOs play in responding to COVID-19 in partner countries, particularly PNG and the Pacific. Their ANCP funding was crucial to our immediate response and ongoing activities.



Tenkyu tru

to each and every one of our extraordinary partners, we recognise that 2020 was not easy for you either, and we are eternally grateful.

FINANCIAL PARTNERS

“Tenkyu Tru” to our Platinum Partners



FINANCIAL PARTNERS

"Tenkyu Tru" to our Gold, Silver and Bronze Partners

GOLD

- Airways Hotel
- Kumul Petroleum Holdings
- Web of Hope Foundation
- Debit & Credit Bookkeeping Solutions
- Lions Club of Park Orchards
- L.E.K. Consulting
- Carolyn Lister Scholarship
- Flight Centre Foundation
- Canada Fund for Local Initiatives
- No Roads Expeditions Foundation
- SEAM Fund

SILVER

- On Track Expeditions
- Ashurst PNG
- Black Swan International
- L'Occitane
- Days for Girls Ryde Team
- Rotary Club of Tumberumba
- CPL Group
- PNG Air
- Alana King Graphic Designer & Artist

BRONZE

- ExxonMobil
- Back Track Adventures
- Bernard Egan
- Brett Crabb
- Bruce Davis
- Catherine McGrath
- David Edwards
- Elizabeth Carr
- Good Will Media and Communications
- Hal & Kaye Bisset
- Lorraine Wynne
- Australian Kokoda Tours
- Myles Coolican
- Neil Scott Lawyers
- Nicole Forrest Green
- SW Gardiner
- Warren Paulger
- Spicers Retreats
- David Kirkland Photography
- De Bortoli Wines
- Dinosaur Designs
- Cronulla Sharks
- Garrie Gibson
- Doyalson-Wyee RSL Sub-Branch
- Frankston RSL
- Hayden Theatres Pty Ltd
- Inverloch RSL Sub Branch
- Kensington RSL Sub-Branch
- Reservoir RSL Sub-branch
- Trinity Grammar School

CO-DELIVERY PARTNERS

Throughout 2020, KTF established new partnerships and strengthened existing partnerships with provincial education and health authorities and other in-country NGOs and organisations throughout PNG. KTF holds these co-implementing partners in the highest esteem and looks forward to a fruitful and ongoing relationship.

Oro
Department of
Education & Health



New Ireland
Department of
Education & Health



Gulf
Department
of Education



Western
Department
of Education



Kokoda Initiative

Morobe
Department of
Education



Enga
Department
of Education



Central
Department of
Education & Health



FSVU
Royal PNG Constabulary's Family
& Sexual Violence Unit



FINANCIALS

CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME

Financial Year to 31 December 2020

REVENUE	2020 (\$)	2019 (\$)	EXPENDITURE	2020 (\$)	2019 (\$)
DONATIONS & GIFTS			INTERNATIONAL PROGRAMS		
Monetary			Funds to International Programs		
• Donations	2,015,161	1,727,702	• Education	1,313,908	1,038,795
• Ralph Honner Gala Dinner / Virtual Reception	17,273	122,862	• Health	255,830	343,268
Other Events	-	10,337	• Livelihoods & Equality	190,058	348,362
Non-monetary			• Leadership	195,389	288,485
Donation of Goods	88,750	353,975	• Humanitarian	33,948	-
Total	2,121,184	2,214,876	Goods to International Programs		
			SolarBuddy Lights Program	88,750	353,975
			Program Support Costs	145,047	130,500
GOVERNMENT GRANTS			FUNDRAISING COSTS		
DFAT (ANCP)	441,774	726,386	Public Events		
DFAT (KI)	192,148	210,153	• Ralph Honner Gala Dinner / Virtual Reception	5,306	67,759
High Commission of Canada	27,126	-	• Other Events	435	9,993
Investment Income	13,548	15,755	General Fundraising	220,877	245,624
Other Income	266,309	7,339	Accountability and Administration	156,582	199,379
TOTAL REVENUE	3,062,089	3,174,509	TOTAL EXPENDITURE	2,606,130	3,026,140
			EXCESS OF REVENUE OVER EXPENDITURE	455,959	148,369

CONSOLIDATED STATEMENT OF FINANCIAL POSITION

as of 31 December 2020

ASSETS	31 December 2020 (\$)	31 December 2019 (\$)
Current assets		
• Cash and cash equivalents	1,245,670	410,873
• Short-term bank deposits	1,270,321	1,007,107
• Trade and other receivables	57,143	93,084
Total current assets	2,573,134	1,511,064
Non-current assets		
• Property, plant & equipment	44,416	15,671
• Intangibles	3,975	3,975
Total non-current assets	48,391	19,646
TOTAL ASSETS	2,621,525	1,530,710
LIABILITIES		
Current liabilities		
• Trade and other payables	155,063	149,550
• Deferred income	744,391	129,596
• Provisions	77,604	44,371
Total current liabilities	977,058	323,517
NON-CURRENT LIABILITIES		
• Provisions	19,317	38,002
• Total non-current liabilities	19,317	38,002
TOTAL LIABILITIES	996,375	361,519
NET ASSETS	1,625,150	1,169,191
EQUITY		
Funds held	1,625,150	1,169,191
TOTAL EQUITY	1,625,150	1,169,191

CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

Accumulated Funds	
	\$
Balance at 1 January 2019	1,020,822
Surplus for the year	148,369
Balance at 31 December 2019	1,169,191
Balance at 1 January 2020 as previously reported	1,169,191
Impact of change in accounting policy	-
Surplus for the year	455,959
Balance at 31 December 2020	1,625,150

CONSOLIDATED STATEMENT OF CASH FLOWS

	2020 (\$)	2019 (\$)
Cash flows from operating activities		
• Receipts from donors, fundraising activities and government grants	3,270,680	2,905,925
• Payments to suppliers and employees	(2,388,686)	(2,503,319)
• Cash receipts from other operating activities	266,309	7,339
• Lease payments for short-term leases	(21,751)	(70,000)
• Lease payments for leases of low-value assets	(1,539)	(2,136)
Net cash provided by operating activities	1,125,013	337,809
Cash flows from investing activities		
• Payment for property, plant and equipment	(40,216)	(12,627)
• Net cash payments to short-term bank deposits	(263,214)	(465,315)
• Interest received	13,214	15,755
Net cash used in investing activities	(290,216)	(462,187)
Net increase in cash and cash equivalents	834,797	(124,378)
Cash and cash equivalents at the beginning of the financial year	410,873	535,251
Cash and cash equivalents at the end of the financial year	1,245,670	410,873

TABLE OF CASH MOVEMENTS FOR DESIGNATED PURPOSES as of 31 December 2020

	Cash available at beginning of financial year	Cash raised during financial year	Cash disbursed during financial year	Transferred in/(out)	Cash available at end of financial year
Education Program ¹	555,212	2,182,607	1,346,574	-	1,391,245
Health Program ²	-	390,523	276,742	-	113,781
Livelihoods & Equality Program ³	-	254,002	207,642	-	46,360
Leadership Program** ⁴	-	280,095	264,383	-	15,712
Humanitarian ⁵	-	24,362	33,948	9,586	-
General (non-designated purposes) ⁶	862,768	405,400	309,689	(9,586)	948,893
TOTAL	1,417,980	3,536,989	2,438,978	-	2,515,991

1 Including Kokoda College FODE, Balimo College FODE, Motu Koita FODE, PNG Schools, Balimo Schools Project, KTA Scholarships, and Teach for Tomorrow Early Years.

2 Including Project Airborne (COVID-19 Response), Sight for PNG, and Healthy Communities.

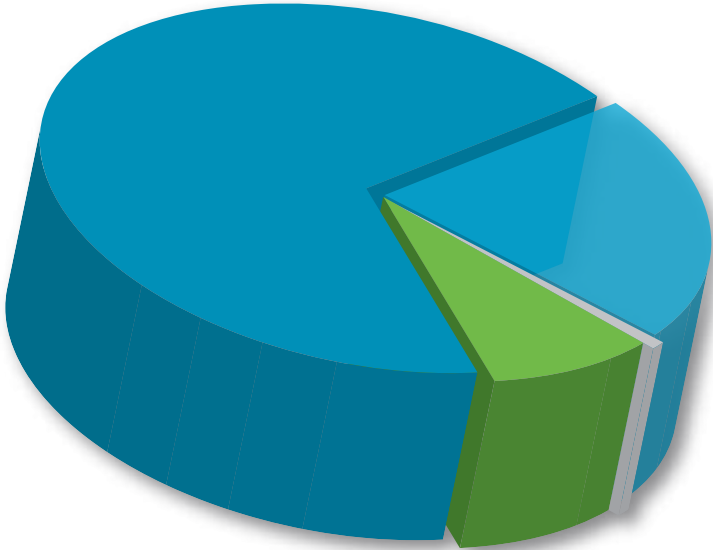
3 Including Project Zero, Village Connect, Light Up PNG, and Strongim Meri Bisnis.

4 Including Archer Leaders Development Program and Archer Reignite Conference.

5 Including disaster relief in response to an earthquake in July and a flood in December 2020.

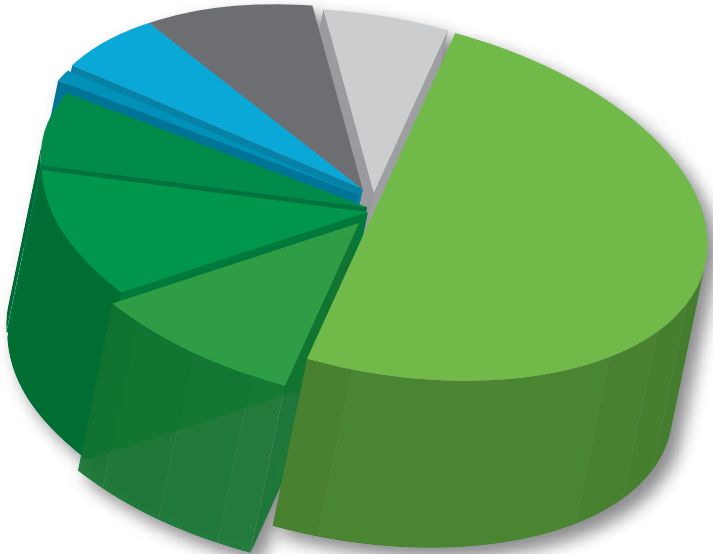
6 Funds quarantined for KTF's education projects including Kokoda College FODE, Balimo College FODE, Motu Koita FODE, and Western Province FODE expansion.

WHERE THE MONEY COMES FROM



- Donations: \$2,103,911
- Government: \$661,048
- Events: \$17,273
- Other: \$279,857

WHERE THE MONEY IS SPENT



- Education: \$1,313,908
- Health: \$255,830
- Livelihoods & Equality: \$278,808
- Leadership: \$195,389
- Humanitarian: \$33,948
- International Program Support: \$145,047
- Fundraising: \$226,618
- Administration: \$156,582

KTF aims to keep its fundraising and administration costs to a minimum. In 2020, KTF applied 84% of its total expenditure to the delivery of its International Development Programs in Education, Health, Livelihoods & Equality and Leadership, and 1% to disaster relief. Administration expenditure (6%) covers unavoidable, regulatory and administrative overheads as well as important investment in staff and management systems. Fundraising expenditure (9%) covers the costs of running KTF's events and appeals, upkeep of its website, and other marketing and communication activities.

NOTES TO THE FINANCIAL STATEMENTS

Note 1. Basis of preparation

The Summarised Financial Report has been prepared in accordance with the presentation and disclosure requirements set out in the ACFID Code of Conduct. For further information on the Code please refer to the ACFID website at www.acfid.asn.au.

The Summarised Financial Report comprising the Consolidated Statement of Comprehensive Income, the Consolidated Statement of Financial Position, the Consolidated Statement of Changes in Equity and the Consolidated Statement of Cash Flows for the year ended 31 December 2020 are an extract of the Annual Financial Report of The Kokoda Track Foundation Group (“KTF”) for the year ended 31 December 2020. The Summarised Financial Report was extracted for the purpose of presenting the summarised financial position and performance of KTF to its members in the 2020 Annual Report.

KTF is an entity limited by guarantee. KTF is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards. The Annual Financial Report of KTF complies with Australian Accounting Standards – Reduced Disclosure Requirements adopted by the Australian Accounting Standards Board. The Summarised Financial Report has been prepared under the historical cost basis and is presented in Australian dollars, which is KTF’s functional and presentation currency.

DIRECTORS' DECLARATION

The Kokoda Track Foundation Limited

Declaration under the Charitable Fundraising Act (1991)

I, Ian Kemish AM, Chairman of the Board of Directors of The Kokoda Track Foundation Limited declare that in my opinion:

- 1.The financial statements give a true and fair view of all income and expenditure of KTF with respect to the fundraising appeals activities for the financial year ended 31 December 2020.
- 2.The statement of financial position gives a true and fair view of the status of affairs with respect to fundraising appeals activities for the financial year ended 31 December 2020.
- 3.The provisions of the Charitable Fundraising Act 1991 (NSW), the Regulations under the Act and the conditions attached to the authority have been complied with for the financial year ended 31 December 2020.
- 4.The internal controls exercised by KTF are appropriate and effective in accounting for all income received and applied by KTF from any of its fundraising appeals.

Signed in accordance with a resolution of the directors:



Ian Kemish AM
Chair
Sydney, 29 March 2021



Independent Auditor's Report

To the members of The Kokoda Track Foundation Limited

Report on the Summary Financial Statements

Opinion

We report on the **Summary Financial Statements** of The Kokoda Track Foundation Limited (the Foundation and Group) as at and for the year ended 31 December 2020. The Summary Financial Statements are derived from the audited financial report of the **Group** (the Audited Financial Report).

In our opinion, the accompanying Summary Financial Statements of The Kokoda Track Foundation Limited are consistent, in all material respects, with the Audited Financial Report, in accordance with the basis of preparation described in Note 1 to the Summary Financial Statements.

The **Summary Financial Statements** comprise:

- Summary consolidated statement of financial position as at 31 December 2020
- Summary consolidated statement of comprehensive income and Summary consolidated of cash flows for the year then ended
- Related notes.

The **Group** consists of *The Kokoda Track Foundation Limited* and the entities it controlled at the year end or from time to time during the financial year.

Scope of the Summary Financial Statements

The Summary Financial Statements do not contain all the disclosures required by Australian Accounting Standards – *Reduced Disclosure Requirements* applied in the preparation of the Audited Financial Report. Reading the Summary Financial Statements and this Auditor's Report thereon, therefore, is not a substitute for reading the Audited Financial Report and our auditor's report thereon.

The Audited Financial Report and our auditor's report thereon

We expressed an unmodified audit opinion on the Audited Financial Report in our auditor's report dated 29 March 2021.

Emphasis of matter – basis of preparation and restriction on use and distribution

We draw attention to Note 1 to the Summary Financial Statements, which describes the basis of preparation.

The Summary Financial Statements have been prepared to assist the Directors of the Foundation and Group for the purpose of complying with the presentation and disclosure requirements set out in the Australian Council for International Development (ACFID) Code of Conduct. As a result, the Summary Financial Statements and this Auditor's Report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

This Auditor's Report is intended solely for the Directors of The Kokoda Track Foundation Limited and should not be used by or distributed to parties other than the Directors of The Kokoda Track Foundation Limited. We disclaim any assumption of responsibility for any reliance on this Auditor's Report, or on the Summary Financial Statements to which it relates, to any person other than the Directors of The Kokoda Track Foundation Limited or for any other purpose than that for which it was prepared.

Responsibility of the Directors for the Summary Financial Statements

The Directors are responsible for the preparation of the Summary Financial Statements in accordance with the basis of preparation described in Note 1 to the Summary Financial Statements, including their derivation from the Audited Financial Report of the Group as at and for the year ended 31 December 2020.

Auditor's responsibility for the Summary Financial Statements

Our responsibility is to express an opinion on whether the Summary Financial Statements are consistent, in all material respects, with the Audited Financial Report based on our procedures, which were conducted in accordance with *Australian Auditing Standard ASA 810 Engagements to Report on Summary Financial Statements*.

KPMG

Daniel Robinson

Partner

29 March 2021

COMPLIANCE & REGULATION

ASIC, ACNC & ATO

As a public company limited by guarantee and a registered charity, KTF is required to comply with the regulations of the Australian Securities and Investments Commission (ASIC) and the Australian Charities and Not-for-Profits Commission (ACNC) Act 2012. This includes complying with Australian Accounting Standards and other mandatory professional reporting requirements. The Australian Taxation Office (ATO) has given KTF the status of a Deductible Gift Recipient (DGR) and a Public Benevolent Institution, granted exemption from Income Tax, and provided concession for Fringe Benefits Tax and GST. Reporting requirements comprise mainly annual fringe benefits tax returns, quarterly Business Activity Statements and monthly Pay-as-you-go (PAYG) submissions.



Australian
Charities and
Not-for-profits
Commission

FINANCIAL AUDIT

KTF undergoes an annual audit of its financial statements. KTF publishes its full financial statements on its website www.ktf.ngo and submits these to the ACNC, Australian Council for International Development, and DFAT's Australian NGO Cooperation Program. Fees in relation to audit services in 2020 were \$20,500 (excl GST).



AUSTRALIAN COUNCIL FOR INTERNATIONAL DEVELOPMENT

KTF is a member of the Australian Council for International Development (ACFID) and a signatory to the ACFID Code of Conduct. ACFID is the peak body for aid and international development NGOs and its code of conduct upholds the highest standards of ethics, effectiveness and accountability. For further information on the Code, please refer to the ACFID Code of Conduct Guidance Document available at: acfid.asn.au. Complaints relating to a breach of the ACFID Code of Conduct, by an ACFID member can be made at the ACFID Code of Conduct Committee (www.acfid.asn.au/code-of-conduct/complaints).



AUSTRALIAN NGO COOPERATION PROGRAM

KTF holds full level accreditation as an NGO with the Australian Government's Department of Foreign Affairs and Trade (DFAT). As part of this accreditation, KTF receives funding through the Australian NGO Cooperation Program (ANCP). Our accreditation is maintained via a rigorous evaluation process that is undertaken every five years, involving an in-depth assessment of our management capacity, systems, operations and linkages with the Australian community against a set of agreed criteria. Accreditation ensures the transparent and accountable application of funding to the delivery of effective development programs.



FEEDBACK & COMPLAINTS

We value the contribution our supporters, donors and volunteers make to our work; so if you have a complaint or any feedback please let us know. We have a process for handling any complaints. Our complaints policy and process can be found on our website www.ktf.ngo or, if you wish to lodge a complaint about KTF, please email admin@kokodatrackfoundation.org or call our office (02) 8789 0767 or send mail to: PO Box 184 Balmain NSW 2041



OUR WANTOKS

OUR BOARD



Ian Kemish AM
Chair



Elizabeth Carr AM
Deputy Chair



Dr Genevieve Nelson
Director & Chief Executive Officer



Bernie Egan
Director & Treasurer



Peter Barrow
Director & Company Secretary



Bill James
Director



Stephannie Kirriwom
Director



Dr Jessica Gallagher
Director



Yahoo Serious
Director



Dr Andrew Moutu
Director

Thank you to our voluntary board
for all of their hard work and commitment to
KTF throughout 2020

OUR TEAM

Special thanks to our dedicated team who all share a passion for assisting Australia's nearest neighbour. Meet our people and share some of their 2020 highlights.

AUSTRALIAN TEAM



GENEVIEVE NELSON
CEO



MIKE NELSON
COO



ANITA RUSSELL
General Manager
Partnerships



JULIA ZHAO
Finance Manager



PETRA ARIFEAE
Programs Manager
Education



MARTHA BENTLEY
Programs Manager
Education



KATE DONELLAN
Programs Manager
Health



JENNY-LEE BOOTH
Administration & Project
Coordinator

PORT MORESBY TEAM



LYDIA DIMOKARI
Senior Project
Coordinator



SAM KAIMA
Senior Project
Coordinator



BENJI KAIMA
Project Coordinator



DOMINIC PAPAU
Project Coordinator



ELIZABETH GUKA
Project & Communications
Coordinator



SALI FAOLE
Project Officer



NAGUTE ZAIPO
Education Lecturer



VELMAH WORICKE
Education Lecturer



MICHAEL GARI
Principal - Motu Koita
FODE Centre

BALIMO TEAM



ENOSH BEN
Principal of FODE
Schools



NAULI DUWABA
Principal



JOE WENIS
Assistant Principal



VANESSA KEVIN
Lecturer



RACHEL DABEMA
Administrative Assistant



SIBOKO AGALI
Maintenance Officer



**QUENTINQUAINE
YINGUT**
Senior Coach



ALICE AAUKUA
Coach



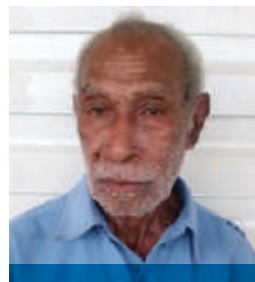
BAEKELE MAWA
Coach



BOWAME BUSALEME
Coach



KENEGALA MAWA
Coach



MENEKATA KAYAMA
Coach



SANAKA KELA
Coach



SOWOTI BAGIYA
Coach



WAIKAKA AAWI
Coach

KOKODA TEAM



LEON WAMIANG
Principal



ANDY BOBOLA
Assistant Principal



PATRICIA DIVENI
Projects & Welfare
Officer



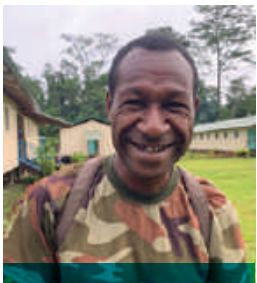
GRAYSON KAUMI
Projects Officer



THEO LAIMO
Builder & Maintenance
Officer



JOE INORO
Builder & Maintenance
Officer



SELWYN SUMA
Builder & Maintenance
Officer

“One of my best moments would be the Dedication Service photo taken before exams for Kokoda College. Covid 19 didn’t stop us from smiling and to add onto these smiles we realised the balloons read “Happy Birthday”

Patricia



2020 Highlights



A trip to New Ireland Province to witness the graduation of over 300 Teachers. Tears of joy with huge thanks to KTF for many teachers receiving their certificates finally after 20 to 30 years. Massive atmosphere it was, and a photo really cherish it for myself and Sir Julius Chan.”

Dom



“Installing all the water tanks to give access to clean water for communities affected by the earthquake in Oro.”

Grayson

“Project Airborne COVID resources being delivered right across the Track, to Kokoda, and to the Northern Beaches, to help protect these remote communities from COVID-19.”

Kate

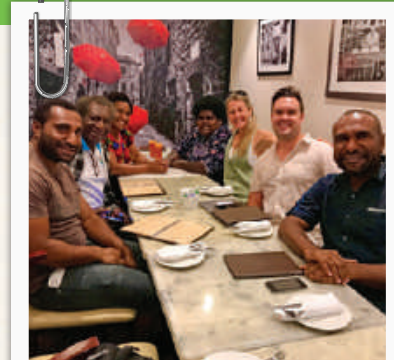


“February 2, 2020 and the workshop in POM starting cross-college training for consistency with the principals and creating a culture of team support between the professionals in parallel roles.

That I wouldn’t be able to meet with these people who I rely on for so much of the program work and the success of delivery every single day. That leaning in to each other for support would look very different in Feb 2021 than Feb 2020.

I loved it at the time, I knew I was lucky. But I LOVE it now, I didn’t know how lucky I was.”

Martha





“The moment I handed over a picture of the painting of late Capt. Alan Kanga Moore to the staff at the retirement village where he resided on the Mornington Peninsula in VIC. The actual portrait was commissioned by KTF and painted by PNG artist Jeff Feeger, as a special gift to Kanga for his 100th birthday. In the midst of COVID travel restrictions and flight cancellations, KTF Port Moresby team jumped logistic hurdles organising the shipping and our Australian team made sure that everything lined up for the delivery. Sadly Kanga recently passed away at the age of 100. I was deeply honoured to have this connection with him and It’s great to know that KTF has made a contribution to the celebration of the Kokoda veteran’s 100th and last birthday and we are keeping the spirit of Kokoda alive.”

Julia



“I believe in this: One of the most influential ways which is not really thought of that can impact our students at our FODE Colleges is resurrecting the right attitude to learn, which they have left many years ago. A simple first step is to build a conducive environment for our students in all forms. What I like is making the physical environment welcoming for them when they arrive on the first day of their cohort.”

Enosh



“The first time I landed in Balimo on 9 of March 2020 and walked into the campus. I was greeted by students with big smiles, even though I don’t know them by their names or am yet to know them. This really makes me happy and I thought to myself, ‘I have made a right choice to come out here and impart what I have to these people who are eager to learn and want to be someone in the future.’

Joe W

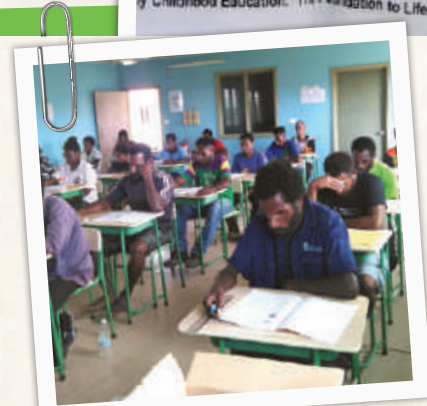
“14 October 2020 KTF witnessed the mass graduation of 580 teachers from New Ireland province. These teachers completed their training on 28 August 2018 funded by KTF. It was a joyous moment for each one who waited for 2 decades to finally receive their certificates and be on Government payroll.”

Petra



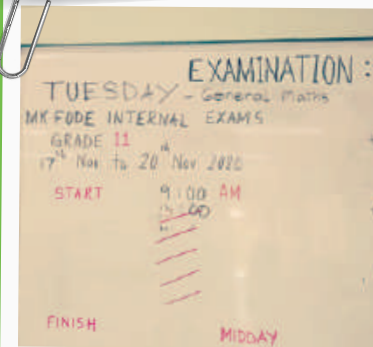
“My favorite and most challenging part of 2020 was the Early Years training. I have loved each session and workshop over the weeks, especially New Ireland one, running the sessions that have been really inspiring and thought provoking to each teacher. And to stand in front of a lot of older people with years of experience to assist and co-facilitate has really helped me boost my confidence and strengthen relationships with teachers; a stronger relationship for KTF to build and train teachers for kiddies.”

Lydia



“When I saw students first touch FODE Examination papers in October examinations. These were emotional moments for me. It’s a moment of joy for me because students’ second chance Education for them is achieved. As a Principal, exam time for all of our students are the most joyful moments. In 2020, I had tears of joy that flowed down my cheeks and it seemed never ending.”

Nauli



“The five weeks after-hours tutorials at Badihagwa Secondary School. Many thought it was a last minute preparation, but the mutual support from the Badihagwa teachers was a super gift for the Grades 10s, 11 and 12s who were to sit at our maiden National FODE Exams! These tutorials led to a Grade 12 student who scored an A, despite the COVID-19 lockdown.”

Michael

OUR AMBASSADORS AND PATRON



Sir Kostas Constantinou
OBE (Patron)



Sharyn Ghidella



Michael Usher



Cronulla Sharks



Tania Nugent



Patrick Lindsay AM



Amelia Kuk

Thank you to our Patron and incredible team of Ambassadors who continually advise and assist with promoting KTF across Australia, PNG and internationally.

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