



**Kokoda Track Foundation**

**Archer Leadership Scholarships**

**Call for applications - 2016**

**Overview**

Kokoda Track Foundation (KTF) is an international aid organisation working in Papua New Guinea. KTF supports communities in PNG overcome some of the tremendous challenges they face today. From a lack of adequate health care, to the half a million children who are unable to attend school because of the lack of teachers, resources, infrastructure and government capacity, KTF aims to make a tangible impact in the lives of the most vulnerable.

We run programs in the vital areas of education, health, livelihoods, and leadership across more than 45 communities in the Oro and Central Provinces. These programs aim to train high quality teachers and community health workers, provide these professionals with mentoring and professional development opportunities, build educational and health infrastructure, fund the ongoing maintenance and resourcing of schools and aid posts, and provide remuneration to teachers and health workers across rural regions. Our livelihoods program aims to generate sustainable income-generating opportunities for women in remote areas via investment in state-of-the-art solar technology and agriculture.

In 2016, KTF is continuing its **Archer Leadership Scholars Program** – an opportunity for students studying across all tertiary institutions in Papua New Guinea. The Archer Leadership Scholars Program is a year-long leadership development program for exceptional PNG tertiary students who have demonstrated leadership potential. It will offer successful recipients a year-long suite of activities and programs aimed at developing their leadership skills and abilities. The premise behind the scholarship is that intensive leadership support and resource investment during a student's final year of tertiary studies will provide the recipient with a new platform to engage in leadership work and activities after they graduate. The leadership scholars program will identify, foster, and invest in an annual cohort of promising leaders and will provide a range of opportunities and resources to grow their leadership skills.

## Program Outline

The year-long Archer Leadership Scholars program consists of the following activities and opportunities:

- Education investment – the scholarship covers a contribution towards the students' tertiary fees for the final year of their studies at University or College in PNG<sup>1</sup>.
- Living allowance – the scholarship provides a contribution towards the students' boarding, travel, and food costs for the final year of their studies at University or College in PNG.
- Resource investment – each student receives an allowance to purchase educational and other relevant resources for their tertiary studies and leadership development. Resources may include laptop computers, mobile phones, wireless internet connections, textbooks, reading books, and materials to assist specific study areas.
- Student exchange period / leadership course – the cohort of students will participate in a 2-week exchange program during their mid-semester break where they will travel to Australia. During this exchange period, students will complete an intensive, experiential leadership program including work experience program, an adaptive leadership course, and mentoring opportunities with prominent Australian leaders.
- Mentoring – each student will be matched with a prominent mentor in PNG or Australia who will support them with guidance and coaching during their year-long leadership program. This one-on-one support is vital to students' learning throughout the year and has been shown to have an enormous and transformative impact on students' self-esteem, motivation, future goals, and leadership development.
- Community development placement – the students will undertake a community development placement with the KTF. The community development placement will explore how innovative individuals and organisations are addressing PNG's social needs and creating positive change.
- Community Project - students will also undertake a community development project during the course of the year and will be supported financially and with mentoring and project supervision to undertake this project.
- Work experience placement – the students will undertake a 2-3 week work experience placement at the end of Semester 2 in an organisation relevant to their field of study. The placements will be selected in consultation with the Foundation and the students' mentor with the view to create a pathway to employment for the student after they graduate.

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<sup>1</sup> Students must be enrolled in their final year at a tertiary institution in PNG in 2016.

## Eligibility

- Applicants must be in their final year of tertiary education at a University or College in PNG
- Applicants must be PNG citizens and of PNG heritage
- Applicants must be aged between 18 and 35 years of age
- Applicants must be willing and able to participate in all components of the Archer Leadership Scholars Program including the 2-week exchange program to Australia
- Applicants must be willing to abide by all of the Kokoda Track Foundation's policies (during all scholarship activities) including its *No Alcohol Policy*

## **Selection Criteria**

The *Archer Leadership Scholars* program is a PNG-wide program and the Foundation is now calling for nominations from all tertiary institutions across the country. Students will be asked to submit a detailed application (see attached form) to the Foundation's CEO. 10 applicants will be shortlisted and will undergo an extensive interview process in Port Moresby. The 10 shortlisted candidates will be required to provide a copy of their Birth Certificate to the interview panel. Six final students will be selected on the basis of strict selection criteria including:

- Academic merit and effort
- Gender equality
- Socioeconomic background and need
- Leadership potential

Applicants must address the following criteria in their application to KTF:

*Academic Excellence* – applicants must have and demonstrate evidence of outstanding academic achievement in their tertiary (and prior) studies in PNG. Evidence will include academic University/College course transcripts, HSC results, and other awards and achievements. Students must also demonstrate strong academic effort and commitment to their studies and must support this with references from lecturers, tutors, and teachers.

*Leadership Potential* – applicants must demonstrate leadership potential and prior experience. Applicants should be recognised by their community, peers, and elders as having leadership potential and must demonstrate this via references and relevant appointments (such as election to the Student Representative Council and similar achievements).

*Community Work* – applicants must demonstrate a strong commitment to their community and the broader PNG society. Applications must demonstrate a commitment to helping others and participating in community work and other voluntary projects.

## Key Dates

21<sup>st</sup> October 2015 – **Applications open**

31<sup>st</sup> December 2015 – **Applications close**

1<sup>st</sup> February 2016 – Shortlisted candidates announced and invited to interview in Port Moresby

Late February 2016 – Interviews in Port Moresby for shortlisted candidates

Late February 2016 – 2016 Archer Leadership Scholars announced

2 days in late February / early March 2016 – **Leadership Workshop** in Port Moresby

Mid March 2016 – **Mentoring Program Begins:** Recipients matched with mentors and begin coaching

Mid March 2016 – **Tuition Fees and Boarding Support:** Tuition fees and boarding costs paid directly to the tertiary institution. Evidence of enrolment and invoice for tuition fees required.

Mid June 2016 – **Student Exchange Program:** Recipients undertake 2-week student exchange to Australia and undergo an intensive, experiential leadership program; participation is compulsory

October 2016 – **Community Development Program:** Recipients undertake community development program with the Kokoda Track Foundation in PNG.

November 2016 – **Work Experience Program:** Recipients undertake 2-3 week work experience placement with organisation of their choice and relevant to field of study

December 2016 – **Mentoring Program Finishes:** Recipients spend 1 day with their mentor consolidating their leadership learnings from the program

February 2017 – Awards Ceremony: Recipients graduate as the *2016 Fred P. Archer Leadership Scholars* at a ceremony in Port Moresby attended by the Foundation and prominent guests

*NB. The above dates are estimates and are subject to change. Please also note that some activities fall on a weekend. **Applicants must be willing to participate in scholarship-related activities that fall on weekends.***

## Application Form – 2016 Archer Leadership Scholars

### 1. APPLICANT'S DETAILS

First names:

Surname:

Date of birth:

Gender:

Female

Male

Where is your home village? (include village and province details)

What is your cultural background?

What languages do you speak?

Your university / college name:

Your tertiary course:

Are you in your final year of study in 2016?<sup>2</sup> Yes / No

University / college address:

University / college telephone:

Home address:

Home telephone (if applicable):

Mobile:

Email (if applicable):

Where did you hear about the Archer Leadership Scholars Program?

<sup>2</sup> Only students in their final year of tertiary studies are eligible to apply

## 2. ACADEMIC EXCELLENCE

**What is your academic background? (Attach supporting documentation including university/college transcripts, references, awards and other achievements, and HSC transcripts etc)**

### **3. LEADERSHIP POTENTIAL**

**Discuss your leadership potential and prior leadership experience. (Attach supporting documentation including references, peer/other recognition of leadership experience/potential, official leadership roles held etc)**



#### **4. COMMUNITY INVOLVEMENT**

**Discuss your commitment to your community and the broader PNG society. (Attach supporting documentation including references, evidence of volunteer work/community work, etc)**

## **5. FAMILY BACKGROUND**

**Describe your family background including information about socioeconomic status and family need. (Include information about your parents' and siblings' employment status and information about how you have funded your tertiary studies to date)**

## **6. OTHER INFORMATION**

**Include additional information and documentation that you think is relevant and will strengthen your application**

## 7. REFERENCES

Please include two written references to support your application. Please also provide your referee's contact details in the space below:

**Please send all completed applications to:**

*Archer Leadership Scholars Program  
c/o the Kokoda Track Foundation  
PO Box 184  
Balmain NSW  
Australia 2041*

**Or, email completed applications to:**

[mike@ktf.ngo](mailto:mike@ktf.ngo)

***\*Applications for the 2016 Archer Leadership Scholars Program close on the 31<sup>st</sup> of December 2015***

**If you have any questions about the program or your application please contact:**

Mike Nelson, Operations Manager  
(+61) 2 9252 2992 (office)  
[mike@ktf.ngo](mailto:mike@ktf.ngo)  
[www.ktf.ngo](http://www.ktf.ngo)